

WHAT IS MORAL LEADERSHIP?

Leadership is a complex concept, yet too often is it understood in narrow ways. Leaders are frequently considered to be those that have authority over others, those who control, those that somehow walk ahead, are better than the rest. This kind of leadership is often self-serving, short-term oriented and disempowers others. It has often proven disastrous on a personal and organisational level.

Moral Leadership is a very different kind of leadership. Rather than aspiring to being followed, Moral Leaders aim to serve. Instead of showcasing their own skills, Moral Leaders tend to develop the capacities of others. Moral Leadership is not about rank – any person holding any position can be a Moral Leader, but such individuals are always characterised by a deep sense of ethics, are driven by core ideals (such as justice) and are motivated by the pursuit of a higher purpose.

Moral Leadership is also about particular capacities and skills. First of all, Moral Leaders know how to manage themselves, how to temper their egos and how to act with nobility and rectitude. They are visionary and affect personal change. Moral Leaders also have a highly developed sense of emotional intelligence and master key social skills. They work to overcome obstacles and are skilled at the art of consultation. They build consensus navigate diversity and establish unity. Moral Leaders are the conscience (i.e. moral compass) of an enterprise or organisation and the glue that holds it together.

Moral Leadership originates in, builds and reinforces Spiritual Capital.